



Welcome to new members. I would like to start by extending a very warm welcome to all of our new members including those from overseas; Nemours Childrens Specialty Care Florida and employees from Government of St. Helena, who we look forward to awarding professional membership to in the near future.

We are currently planning two networking events; one to be held in the Midlands and the other in West Yorkshire. As soon as details are finalised we will send a further email.

Save the date. The 2018 Conference will be held in the inspirational setting of Leeds Museum on 15th March. Our keynote speaker is Paul Sloane, an expert on lateral thinking, innovation, and leadership and champion of public sector reform. The conference will have fewer speakers than this year, but they will talk for longer to provide deeper insight to the subjects in question. We are seeking compelling proposals for groups to work on during the 'breakout challenge' session. If you would like to submit a proposal please provide an introduction of no more than 70 words and define the challenge in no more than 30 words. Please also include your name, job title and email address. Proposals should be submitted to info@icips.org by 30 November 2017 and the outcome will be announced mid-December.

CI awards. We will hold the annual CI awards the night before the conference; we already have applications but the closing date for submissions is 22nd December, 2017.

Another key date for corporate members is registration for CI week support materials; which must be made no later than 30 October 2017 by emailing debbie@icips.org. Materials will be sent early 2018. The theme is 'Be part of writing history'.

Our revised standards of practice are now in place; thank you to everyone who contributed. In conjunction, we have revised the membership grades. Guest and corporate membership grades remain, but all other grades now relate to professional membership with Affiliate being the grade for those working towards professional membership. The annual charge for Affiliate membership now includes the cost of accreditation.

ICiPS Maturity Assessment. Having now completed several CI maturity assessments and were delighted that the last organisation to undertake the assessment achieved 83% employee participation; providing them with invaluable insight. The results are starting to build valuable benchmark information but to increase this to a level that we are comfortable sharing, we are offering six organisations a free assessment; with priority given to Corporate members. Details of the assessment can be downloaded from our website and if you are interested please contact debbie@icips.org.

30 second surveys - results. Thank you to all those who have participated and we hope you will continue to do so. If you have a burning topic you would like to shed light on please let us know. In the meantime we have two survey results to share:

- 1) **ICiPS Salary Survey.** All respondents were ICiPS professionals at Member grade. The survey showed their average salary of £59,000.00 pa. None received London weighting.
- 2) **Meetings Survey.** Two words capture how people felt about meetings; saturated and excessive. On average, respondents spend 36% of their working time in meetings, and out of these only 21% felt the meetings they attended to be of direct relevance to their work.

White paper. The white paper 'The status of continuous improvement in ICiPS members in 2015', completed in partnership with Loughborough University is now available from our website. Thank you to all members who participated.

Do you work in F.E. or H.E.? Would you willing to take part in primary research on the implementation of CI in F.E. and H.E.? If so one of our members would like to talk to you. Can you please email triaing@icips.org with your details so we can pass them on.

Ideas drop box. As part of our commitment to gather and disseminate ideas for improvement, we will be introducing a 'Drop Box' where anyone, including members of the public, can drop their ideas. Given the challenges in gaining engagement, we intend to introduce a simple system offering drop and search facilities and add collaboration features later.

Single sign on - We are presently working towards single sign on which will provide seamless flow to the on-line learning modules.

Finally - A quick reminder please to change your email details if you move organisation, rather than create a new account. If you forget you can email us and we will do it for you.